



**Note for use:** This form can be used when identifying suspected bonded labourers to insure that relevant information is captured from the victims and questions asked establish the existence of bonded labour.

## Bonded Labour Identification Form

Name:  
Age:  
Gender:  
Date:

|                     | Full Name | Gender | Age | Facility | Escaped? | Contact Details |
|---------------------|-----------|--------|-----|----------|----------|-----------------|
| <b>Father</b>       |           |        |     |          |          |                 |
| <b>Mother</b>       |           |        |     |          |          |                 |
| <b>Husband/Wife</b> |           |        |     |          |          |                 |
| <b>Children</b>     |           |        |     |          |          |                 |

Native Address \_\_\_\_\_ Village Name \_\_\_\_\_  
Taluk \_\_\_\_\_ District \_\_\_\_\_ State \_\_\_\_\_  
Owner Name \_\_\_\_\_ Contractor name \_\_\_\_\_  
Name and Address of the Facility/Industry \_\_\_\_\_  
How long have you worked at the facility? \_\_\_\_\_

### **Debt/Advance**

Did you receive any advance or borrow any money from the Owner/Contractor?

Amount \_\_\_\_\_

Who gave you the debt/advance? \_\_\_\_\_

For whom was it given? \_\_\_\_\_

Are there any deductions as a result of the debt/advance? \_\_\_\_\_

How much does the Owner/Contractor say that you currently owe? \_\_\_\_\_

If the amount owed has increased, why? \_\_\_\_\_

Other obligation \_\_\_\_\_

If you did not receive an advance, why did you work for the Owner/Contractor? \_\_\_\_\_

Are you working for a debt of a relative? If yes, whose? \_\_\_\_\_

Did the Owner/Contractor promise you any food or housing? What was promised? \_\_\_\_\_

### **Wages**

What wages were you promised when you came to work at the facility? \_\_\_\_\_

How much did the owner say he would pay you? \_\_\_\_\_

How much money did you actually receive in hand when you were paid your wages? \_\_\_\_\_

How often do you receive your wages? \_\_\_\_\_



Is the wage for your family or just for you? Provide the names of people who are included \_\_\_\_\_

What time do you begin work? What time do you finish work? \_\_\_\_\_

Do you have any days off? \_\_\_\_\_

### **Restriction of Freedoms**

#### ***Freedom of Movement***

Are you free to leave the facility with your family? \_\_\_\_\_

Are you free to travel to your native village with your entire family? \_\_\_\_\_

Are you free to go to the market with your entire family on any day you choose without supervision?

Have you ever tried to leave without permission from the Owner/Maestri? What happened if you did?

#### ***Freedom of Employment***

Can you work for another employer, even if you still have a debt/advance owed? \_\_\_\_\_

#### ***Economic Freedom***

Does the owner restrict what you can buy or sell? \_\_\_\_\_

#### ***Other Abuses***

Have you or your family been threatened or verbally abused by the Owner/Maestri? \_\_\_\_\_

Why? \_\_\_\_\_

What did he say? \_\_\_\_\_

Have you or your family been physically abused by the Owner/Maestri or his supervisors? \_\_\_\_\_

Why? \_\_\_\_\_

What happened? \_\_\_\_\_

What injuries occurred? \_\_\_\_\_

Name of Labourer \_\_\_\_\_

Thumbprint/Signature of Labourer \_\_\_\_\_

Date: \_\_\_\_\_